



DR. RUBEN RAUSING (1895 - 1983)

The Rausing Executive Development Centre was made possible through a generous contribution from the Rausing family of Sweden. The key benefactor was Dr. Ruben Rausing, also the founder of Tetra Pak (Alfa Laval Group) and a great visionary who was keenly interested in the development of Pakistan.

MESSAGE FROM REDC

Developing and nurturing talent has become a critical part of an organization's future vision. More and more organizations recognize that harnessing high-potential, developing people and enabling leadership transitions are core axle points for growth and progression. Businesses evolve a thinking, growing and learning capability by creating tangible opportunities for its people.

Since 1989, REDC has endeavored to create learning partnerships anchoring on a value proposition. Our initiatives seek to transform executives and organizations through multitude of stimuli and deliver stronger results. From strategic assessment to leadership development, our open programs deepen the understanding of executives about contemporary business issues. Our programs are highly interactive and explore aspects of leadership, change, decision making through planned deliberations and experiential activities.

Our custom programs directly address unique challenges, opportunities and the organization's need to change and innovate. For companies looking to achieve organization-wide objectives, our customized interventions provide necessary stepping stones leading to tangible outcomes. This is made possible through a rigorous and collaborative program development process and involvement of our highly qualified and experienced faculty.

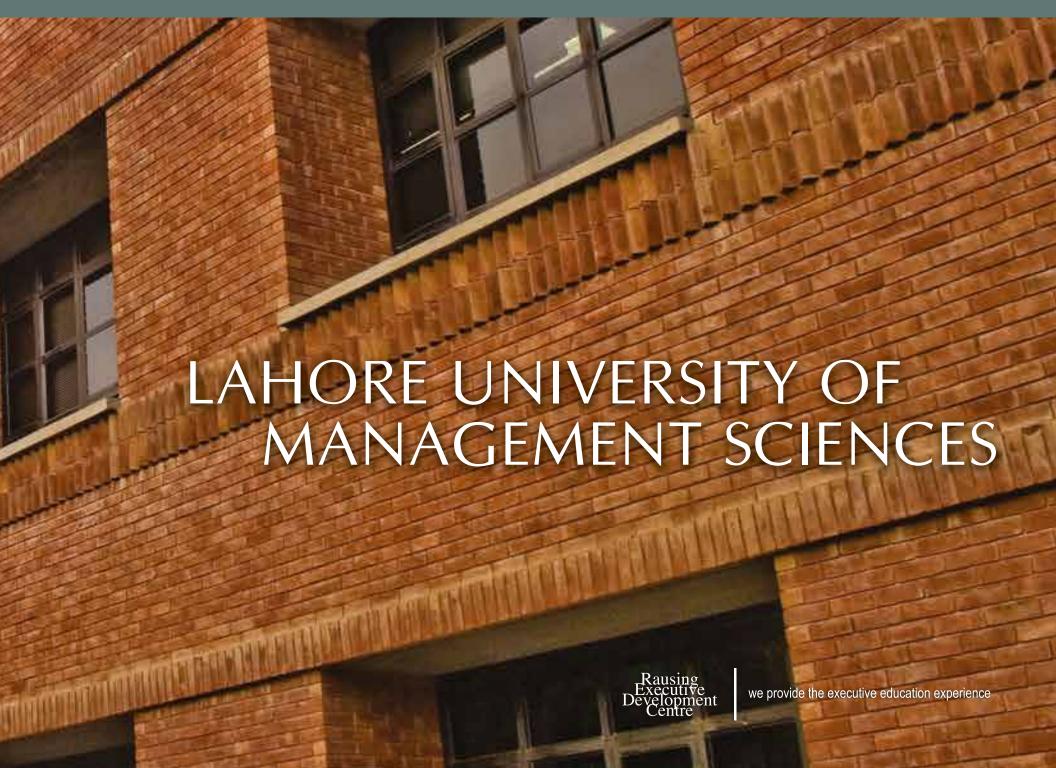
I am delighted to share our program calendar and look forward to building in-roads on how we can support you in developing your executives over the coming year.

Regards,

Muhammad Adeel Zaffar Faculty Director, REDC







RAUSING EXECUTIVE DEVELOPMENT CENTRE

"All the senior executives who want to have a global perspective of business & people management must attend a program at REDC-LUMS. Truly an amazing experience. If you want to study abroad, come to LUMS and have a flavor of Harvard Business School."

Muhammad Hashim Fatima Fertilizer Company Limited











OPEN ENROLLMENT PROGRAMS

MAKE AN IMPACT, ENHANCE YOUR CAREER

At every phase in their careers, business leaders are faced with a new realm of responsibility, challenging business situations and difficult decisions to be tackled on a daily basis. At REDC, we ensure that all our programs are intensive and offer practical solutions and expose participants to new knowledge, competencies and techniques. We offer the Executive Education Experience to liberate thinking, transform perspectives and allow you an unparalleled opportunity to rethink future directions at an individual and organizational level.

Based on our experience in the area of executive development, our Open Enrollment Programs are divided into specific functional areas to make appropriate program selection decisions easier. Recognizing that busy professionals have limited time to spare, we ensure that our Open Enrollment Programs are extensive in content but short in duration.

Throughout our programs, you have the opportunity to interact and exchange ideas with a diverse group of faculty, experts and a distinguished peer group across management levels and industries. To ensure a rewarding learning experience, we carefully assemble each class to reflect a stimulating mix of experience, career interests and management roles. After attending a program and becoming an REDC executive alumnus, you gain access to people and resources at LUMS alongside a network of lasting connections with eminent peers.

For further information, please contact:

Manager Marketing

Tel: +92-42-35608119, 35608243

Email: rec@lums.edu.pk URL: https://redc.lums.edu.pk



SOME OF THE PROGRAMS CONDUCTED ARE:

FINANCE AND ACCOUNTING/BANKING

- Corporate Financial Management
- Demystifying Islamic Banking
- Enterprise Risk Management
- Financial Derivatives: Managing Risk in Troubled Times
- Finance for Non-Financial Managers
- Strategic Financial Management

OPERATIONAL EXCELLENCE

- A Z of Managing Projects: A Blended Learning Approach
- Factory Management Program
- Project Management
- Roadmap to Manufacturing Excellence
- Supply Chain Management
- Total Quality Management
- · Fashion Retail Management
- Strategic Procurement Management

PEOPLE MANAGEMENT

- · Career Planning and Management
- Designing Reward Systems
- Building Blocks of Human Resource Management
- Strategic Human Resource Management
- Building High Performance Teams

LAW

- Law for Business Executives
- Understanding WTO
- Program on Taxation



MARKETING

- Advertising & Promotion Management
- Business to Business (B2B) Marketing
- Marketing Management
- Marketing Strategy
- Marketing in the Digital Age
- Managing Marketing Channels Redefining "Go-To-Market" Strategies
- Sales Force Management
- Building Impactful Brands: Ideas for Action

GENERAL MANAGEMENT

- Business Re-engineering
- Developing Future Leaders
- Economic Analysis for Strategic Planning
- Leading and Managing Change
- Management Development Program
- Strategic Planning & Management in Modern Retail
- Growth and Continuity in Family-Run Businesses
- Leadership For Senior Executives
- Enhancing Board Effectiveness Directors Training Program

INNOVATION & STRATEGY

- Corporate Planning & Strategic Management
- Strategic Innovation Management
- Crafting Competitive Strategies
- Enterprise Systems
- Innovation Driven Business Development & Growth





EXECUTIVE CERTIFICATE PROGRAM IN MANAGEMENT (ECPM)

Gaining an "integrated enterprise perspective" is becoming essential for executives and entrepreneurs in evolving the right growth strategy for their businesses. REDC's Executive Certificate Program in Management (ECPM) is designed to provide an integrated holistic management mindset through a modular structure which spans over a longer duration of a year or more.

Executive Certificate Program in Management helps broaden executives' perspective and enables them to envision, embrace and execute new opportunities. The modular structure allows for relevant themes to be built in specific to industry or organization. REDC has been offering custom certificate programs in management since 1990. Executive Certificate in Agribusiness Management (ECAM) is a pioneer open program in Pakistan and offers unique and strategic advantage for the industry.

Executive Certificate in Agribusiness Management (ECAM) is a modular program, enriched with field visits and observational trips that bridge conceptual frameworks with on-the-ground realities. ECAM aims at providing leading-edge managerial know-how and developing skills essential to operate successfully in agribusiness environment. Some of the themes covered in ECAM are agribusiness economics, technological trends, market dynamics and complexities of value chain.



Dialogue between industry and academia has been a long standing tradition for creating a vital information link. Endorsing this practice, REDC provides an amalgamation of practical knowledge with contemporary issues across industries through its conferences, seminars and roundtables.

REDC acts as a unique platform to combine research, renowned faculty and leading industry experts for generating a diverse and inclusive dialogue. Ranging from linkages with European Union over agribusiness and women leadership to initiation of forum on low-fee private schools, we seek to establish a forum for open discussion to capture stagnation and innovation factors across a range of industries.

Our conferences and seminars offer:

- Diversity of thought and forum for inclusive dialogue on contemporary and critical industry aspects
- Objective insights based on faculty and industry experts' analysis of different operating environments
- In-depth research and best practices regarding management, leadership and change relevant to different industry setting
- · A platform for peer learning and management think-tank for private and public community

Some of the conferences conducted by LUMS are:

- USAID Conference on Harnessing the Potential of Low-Fee Private Schools
- Workshop on Women Mentoring Women in Business European Union
- Seminar on Agribusiness Opportunities in Pakistan European Union
- Awareness Seminar on Horizon 2020 European Union
- Certifecte Program For Women Entrepreneurs



CUSTOM PROGRAMS LEVERAGE THE TALENT WITHIN YOUR ORGANIZATION

"Simple. Collaborative. Innovative" - LUMS has developed a concise and clear approach for delivering results and helping organizations and executives to perform well and stand out in today's business landscape. Our two decades of fidelity is hallmarked by partnerships with leading organizations that are committed to fostering talent for the long term.

All businesses have one thing in common: the need to take on new challenges and seize growth opportunities. REDC helps identify the mission-critical priorities at the heart of organization's growth and sustainability plans, and designs programs to facilitate these transitions.

REDC custom programs seek to create versatile and evolving experience to stimulate participants in exploring innovative solutions. LUMS faculty works with organizations to help transition from "our box of thinking" to generating "out of box ideas and plans" ready for application within the existing models. The result is a rich, uniquely constructed learning experience with real time impact.

Our custom programs offer a very distinct advantage to organizations in providing real value by developing result-focused programs. Custom programs help create and drive the vision, values, and strategies that are unique and critical to your organization. Customization also ensures a 'perfect fit' for the specific development needs of your executives. A program can be designed for any level of leadership — executives, high potentials, directors or managers.

If you are looking to design an executive education strategy and program for your organization, we begin by working with you to outline key transformational objectives and outcomes. Your goals may include:

- Devising solutions to complex challenges and new realities
- Setting up your current and next generation of leaders for success
- Sharpening the business acumen of your team by improving strategic and tactical skills
- Transforming your organization to be more customer-focused and innovative
- Engaging your employees in formulating organizational strategy
- Developing cross-functional understanding among team members
- Building a high-performance team to manage a project or the launch of a new product or service
- Creating a roadmap for a strategic change initiative

COLLABORATING ON CUSTOM CONTENT - CASE DEVELOPMENT INITIATIVE We view our collaborations with organizations beyond a one-time training intervention. To make our custom partnerships truly productive, we develop specialization in your organization and the industry you operate in by developing custom cases on your business challenges and accomplishments. A case is widely considered the most efficient vehicle in documenting a real life management challenge. An organization specific case, very effectively aligns the learning objectives of the program to organization's challenges. Apart from enriching the program, developing a case provides a unique opportunity for the academia and industry leaders to share, exchange and document real life success stories and challenges. For further information, please contact: Manager Marketing - Custom Programs Tel: +92-42-35608279, 35608287 Email: rec@lums.edu.pk Rausing Executive evelopment Centre we provide the executive education experience

OUR DESIGN PROCESS INSPIRING INNOVATION

Once an objective is defined, we engage you in a flexible and interactive program design process. Our management team and faculty members are experienced in aligning programs to respond to your specific parameters, priorities, and goals. The following steps ensure our programs are relevant and meet your needs:



CREATING VALUE TOGETHER

From our first conversation to program delivery, our team is committed to your organization's success. Our faculty conduct a Learning Needs Assessment (LNA) through interviews with stakeholders and potential participants to design and develop an outcome driven program for your organization. During all of our custom programs, our dedicated team oversees administration, logistics and participants' well-being.

In the classroom, our expert faculty challenge your teams to rethink business problems, identify initiatives and capabilities, and establish implementation plans that can be cascaded within your organization. This approach ensures your executives move forward with a sense of ownership and a strengthened commitment.





COLLABORATIONS & LINKAGES WITH INTERNATIONAL INSTITUTIONS/ORGANIZATIONS INCLUDE:

USAID, Pakistan

 Conference on Harnessing the Potential of Low-Fee Private Schools, 2014

European Union

- Workshop on Women Mentoring Women in Business, 2014
- Seminar on Agribusiness Opportunities in Pakistan, 2014
- Awareness Seminar on Horizon 2020, 2014

INSEAD, France

 Managing Your Global Enterprises: (MYGLOBE) conducted annually from 2004 to 2009

The World Bank

- World Bank Program for Journalists on Economics and Finance, 2001 and 2005
- Procurement of Goods & Consultants' Services under World Bank Financed Projects, 1997

Carsons Management Services, Sri Lanka

- IT for Top Management (Sri Lanka), 1999
- General Management Program (Sri Lanka), 1998

Commonwealth Secretariat, United Kingdom

- Economic Planning and Strategic Analysis, 1998
- Organization and Human Resource Development, 1997

McGill University, Canada

· Managing Gender Diversity in Organizations, 1997

International Islamic University, Malaysia

Management Development Program (Malaysia), 1997

University of Virginia, Darden School of Business

• Emerging Leaders Program for AES Lalpir

IRG/USAID Power Distribution Program (PDP)

HR Program on DISCOs

American University (AU) & U.S. Department of States

Certificate Program for Women Entrepreneurs

State Bank of Pakistan

- Program on Leadership Development for Islamic Financial Institutions
- Program on Islamic Finance for Islamic Financial Institutions



OUR FACILITIES MAXIMIZE YOUR LEARNING STAY AT THE CENTER OF IT ALL

Rausing Executive Development Centre is situated in midst of LUMS university grounds constituting 100 acres of parkland. As a specialist executive centre, we understand the needs and priorities of executives. Our modern, purpose-built facilities encompass a range of conference rooms, small syndicate rooms suitable for breakout sessions, residential rooms, business centre and dining facilities.

Our residential facilities offer a unique preposition for senior executives who want to step out of their professional roles and immerse themselves in high quality learning. Most of our program participants stay with us. We are most suited for organizations looking for seclusion, retreat and exclusivity. Our rigorous programs typically run late in the evenings, making our residential facilities ideal to foster interactive learning and networking among participating individuals and teams.

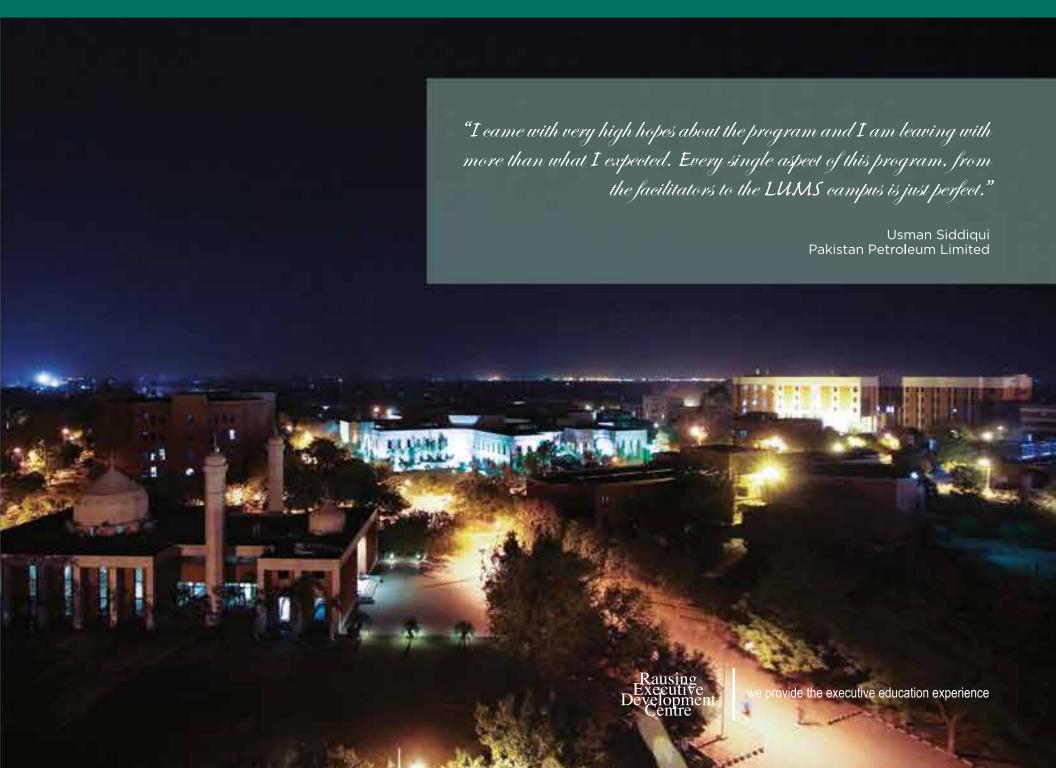
REDC facility has 24 hours access to ISDN telephones, Wi-Fi, fax, video conferencing and data transmission. Our efficient customer services staff also assists in ticket reconfirmation and rescheduling of flights.

LEISURE & SPORTS

To facilitate networking among the peer group, we have facilities for playing chess and cards. Our sports complex has male and female gymnasiums as well as badminton, volleyball, squash courts and aquatic center. There are also all-weather tennis courts, cricket field, walking and jogging tracks on campus.

LIBRARY

The executives have access to LUMS library during their stay with us. LUMS library has a rich and diverse collection of over 200,000 printed and 130,000 online books, 35,000 journals and 30,000 other materials including audios, videos, CD-ROMs, DVDs, etc. in varied disciplines. REDC Alumni can also avail annual library membership at a discounted package,



SOME OF OUR CLIENT ORGANIZATIONS

Adamjee Insurance Company Limited

Adidas Sourcing Limited

AkzoNobel Pakistan Limited

Allied Bank Limited

Askari Bank Limited

Atlas Honda Limited

Attock Petroleum Limited

Attock Refinery Limited

Bank Alfalah Limited

Bayer Pakistan (Private) Limited

Bulleh Shah Packaging (Private) Limited

CCL Pharmaceuticals (Private) Limited

Coca Cola Beverages Pakistan Limited

Cyber Internet Services (Private) Limited

DESCON

DIC Pakistan Limited

Dtac Thailand

DuPont Pakistan

Elite Engineering Private Limited

Engro Fertilizers Limited

Engro Polymer & Chemicals Limited

Engro Powergen Qadirpur Limited

Eni Pakistan Limited

Fatima Group

Fauji Fertilizer Limited

Fauji Fertilizer Bin Qasim Limited

Faysal Bank Limited

Feroz1888 Mills Limited

Grameenphone Bangladesh

GE (O&M)

GEO TV

GlaxoSmithKline

Haier Pakistan

Henkel Saudi Arabia

HUBCO

ICI Pakistan Limited

IGI Insurance Limited

Indus Motor Company Limited

INTECH Process Automation

International Resource Group – IRG

Jubilee Life Insurance Company

Karachi Electric

Kohinoor Maple Leaf Group

Lahore Waste Management Company (LWMC)

Lotte Chemical Pakistan Limited

MCB Bank

Model Steel Group

Meezan Bank Limited

METRO-Habib Cash & Carry Pakistan

National Bank of Pakistan

Navatel (Private) Limited

Nestlé Pakistan Limited

Oil and Gas Development Company

OMV (Pakistan) Exploration & Production

Packages Limited

Pak Elektron Limited

Pakistan Petroleum Limited

Pakistan State Oil

Pakistan Telecommunication Authority

Pakistan Telecommunication Corporation Limited

Pakistan Tobacco Company Limited

Parco Pearl Gas (Private) Limited

Pepsi Cola International

PMCL-Mobilink

Printcare Universal (Private) Limited

PTML - Ufone

Punjab Revenue Management Program (PRMP)

Samsons Group of Companies

Savola Food Sector, Saudi Arabia

Service Industries Limited

SHAIGAN Pharmaceuticals (Private) Limited

Shakarganj Foods

Shell Pakistan Limited

S&P Global

Siemens Pakistan Engineering Company Limited

Silk Bank Limited

SNL Pakistan (Private) Limited

Standard Chartered Bank

State Bank of Pakistan

Telenor Pakistan

Teradata Global Consulting Center

Total Parco Pakistan Limited

Tripack Films Limited

Uch Power (Private) Limited

Unilever

United Energy Pakistan (Formerly British Petroleum, Pakistan)

United Nations Development Program

US Apparel Group

Wi-tribe Pakistan Limited

Wilshire Labs (Private) Limited

Zong CMPak Limited



LUMS faculty has been rated very highly by the industry for their command over their respective subjects and interest in management development. They bring to the classroom their extensive teaching experience supplemented by research, consultancy and industry experience. Some of the teaching faculty includes:

Abdur Rahman Malik

Assistant Professor, Organizational Behavior and HRM PhD, Lahore University of Management Sciences BE, University of Engineering & Technology, Lahore

Research Interests:

Creativity; Motivation and Performance Management Systems

Adnan Zahid

Assistant Professor, Marketing

PhD, CASS Business School, City University

MSc, Management Research Methods, Oxford University

Research Interests:

Status Consumption; Acculturation; Gender; Religion and Consumer Culture

Anwar Khurshid

Professor, Technology and Organization Management PhD, Michigan State University MBA. Ohio State University

Research Interests:

Organization Design & Development; Change Management; Leadership & Team Building; Management of Technology & Innovation and Quality Management

Arif Igbal Rana

Associate Professor, Operations Management PhD, Rennselaer Polytechnic Institute MSc, Purdue University

Research Interests:

Quality Management; Scheduling & Transportation; Mathematical Modelling in Production and Supply Chain Management

Arif Nazir Butt

Professor, Organizational Behavior & HRM PhD, McGill University

MBA, Lahore University of Management Sciences

Research Interests:

Negotiations & Conflict Management; Team Building & Leadership; Cross-Cultural Management and Performance Management

Asad Alam

Assistant Professor, Accounting & Finance Certified Public Accountant (CPA)

MBA, University of Wisconsin-Madison

Research Interests:

Entrepreneurship; Extensive Research Experience in Business Growth Strategies; Business Development and Private Equity Funding

Atif Saeed Chaudhry

Assistant Professor, Finance & Accounting

PhD, Economics, University of Wisconsin-Madison 2013 MS, Economics, University of Wisconsin-Madison 2011

Research Interests:

Finance; Macroeconomics; Banking and Monetary Theory and Policy

Ehsan-ul-Haque

Professor, Marketing

PhD, University of Texas at Arlington MBA, University of Pennsylvania

Research Interest:

Advertising & Promotion Management; Consumer Behavior and Marketing Research

Fazal Jawwad Seyyed Faculty SDSB, Finance CFA, CFA Institute, USA PhD, University of Arkansas

Research Interests:

Investment Analysis and Portfolio Management; Asset Pricing and Capital Markets; Financial Markets Structure and Efficiency; Information Content of Bond Ratings and Behavioral Finance

Farrah Arif

Assistant Professor, Marketing

PhD, Marketing, University of Cambridge Judge

Business School

MBA, Marketing & Finance, Imperial College

Research Interests:

Consumer Behavior and Marketing Research

Jamshed Hasan Khan

Professor, Operations Management PhD, University of Texas at Arlington MBA, University of Texas at Arlington

Research Interests:

Productivity; Quality Management; Supply Chain Management; Six Sigma; Project Management and Developing Customer Centric Culture

Jawad Syed

Professor, Organizational Behaviour

PhD, Macquarie University

Academic FCIPD

Research Interests:

Race and Diversity in Organizations; International HRM; <u>Business Ethics and Organizational Knowledge</u>

Kamran Ali Chatha

Associate Professor, Operations Management

PhD, Loughborough University

MSc, Loughborough University

Research Interests:

Enterprise Modelling; Complex Organization Design; Business Process Development and Simulation Modelling

Khalid A. Mirza

Professor of Practice

M.Com, University of the Punjab

Past Experience:

Chairman and Chief Executive: Competition Commission of

Pakistan

Chairman and Chief Executive: Monopoly Control Authority,

Government of Pakistan

Sector Manager, Financial & Private Sector Development, East Asia and Pacific: The World Bank, Washington DC, USA Former Chairman: Securities & Exchange Commission of Pakietan

Pakistan

Mohsin Nasir Jat

Assistant Professor, Operations Management PhD, University of Nottingham, England MSc, University of Nottingham, England

Research Interests:

Analytical and Optimization Modelling for Time Constrained Service Systems

Muhammad Adeel Zaffar

Assistant Professor, MIS and Technology PhD, University of North Carolina-Charlotte BSc (Hons), Computer Science, Lahore University of Management Sciences

Research Interests:

Development of Decision Support Systems, Technology and Innovation Diffusion; Social Networks and their Impact on IS Strategy and IS Diffusion; Agent-based Computational Economics IS Pedagogical Issues and Network Location Models in the Context of Disaster Response and Recovery Systems

Muhammad Junaid Ashraf Associate Professor, Accounting FCCA, ACA, PhD, University of Essex

Research Interests:

Corporate Governance; Management Accounting and Control Practices in Public Sector Organizations

Muhammad Luqman Awan Faculty SDSB, Marketing & Sales PhD Scholar, University of Stirling, Scotland MBA, Lahore University of Management Sciences

Research Interests:

Sales Force Management; Industrial Marketing and Channel Management

Muhammad Naiman Jalil Associate Professor, Operations Management PhD, Management RSM - Erasmus University, The Netherlands

Research Interests:

Project, Operations and Supply Chain Management

Muhammad Shakeel Sadiq Jajja Assistant Professor, Supply Chain and Innovation Management PhD, Lahore University of Management Sciences

Research Interests:

Supply Chain Management; Technology and Innovation in Supply Chain Relationships; Social and Environmental Compliance in Supply Chain Relationships and Operations Management

Saad Azmat Associate Professor, Finance PhD, Accounting and Finance, Monash University MA, Financial Economics, University of British Columbia

Research Interests:

Islamic Banking & Finance and Financial Instruments used in Islamic Capital Markets

Syed Mubashir Ali Associate Professor, Finance & Accounting PhD, University of Manchester MA. Acadia University

Research Interests:

Corporate Finance; Privatization Policy; Regulation of Utilities; Financial Institutions & Markets and Social Enterprise

Syed Zahoor Hassan Professor, MIS and Management of Technology PhD, Stanford University MSEM, Stanford University

Research Interests:

Information Systems Development Methodologies; Global Software Development; Information Technology Utilization and Effectiveness and Management of Technology

Tanveer Shehzad Associate Professor, Finance PhD, Finance RuG (NL) FRM, GARP (USA)

Research Interests:

Proving that Financial and Economic Systems are Different in Emerging Markets; A Blind Following of Theories and Results Proved for Developed Financial Systems can Cause Unintended Consequences

Zehra Waheed Assistant Professor, Operations Management PhD, Heriot-Watt University, Edinburgh MSc, Heriot-Watt University, Edinburgh

Research Interest:
Relationship between Facilities Management and its
Impact on Organizational Value Creation and the
Sustainable Management of the Built Environment



THE FOWERHOUSE OF KNOWLEDGE



we provide the executive education experience



OUR DIGITAL PRESENCE

Times have certainly changed in entirety. The internet outburst is an older phenomenon now – the newer one being the ubiquity of social media. Social media today has conquered our professional as well as personal lives in seemingly irreversible ways. Keeping pace with the contemporary lifestyle of our executive alumni, REDC maintains its presence on the social media through all forums. The purpose is not only to reconnect with our valued alumni; but also to discover new ways of connection, interaction and reflection with our executives especially in the times when blended learning is going to be the influential, shaping force in executive education landscape.

We invite you to connect with us on social media; where we regularly post about our exciting, new, upcoming programs, connect with our alumni, share inspiring articles and cutting edge research from the seasoned authorities in the field of management and provide a platform for discussion among program participants. This virtual connection propagates immense value for our executive alumni – as it unbundles avenues for networking as well as staying current. Stay connected – stay updated!

For more information, please contact:

Manager Marketing Tel: +92-42-35608242

Email: rec@lums.edu.pk













Rausing Executive Development Centre (REDC)

Lahore University of Management Sciences Opposite Sector 'U', DHA, Lahore Cantt. 54792 - Pakistan. Tel: +92-42-35608119, 35608243 Fax: +92-42-35722691 Email: rec@lums.edu.pk URL: https://redc.lums.edu.pk © Rausing Executive Development Centre







