



Suleman Dawood
SCHOOL OF BUSINESS



Social Enterprise Development Centre

“Striving to Develop Knowledge Based Human Capital in the Social Sector”

The Social Enterprise Development Centre (SEDCC) at LUMS has been committed to serve as a scholarship based research centre working towards the capacity building of social enterprises. SEDCC's interventions are derived from the key areas of Research, Training, Consultancy and Dialogue (RTCD). From July – September 2013 SEDCC has been involved in the following activities.

“2,024 persons have been trained from 395 organizations through 107 trainings”



NATIONAL LEADERSHIP FOR REPRODUCTIVE HEALTH & DEVELOPMENT (NLRHD) PROJECT

Health Enterprise Leadership Programme (Help) Trainings
Team Building and Human Resource Management
August 21-23, 2013

Team Building & Human Resource Management

The 19th Health Enterprise Leadership Programme (HELP) Training on Team Building and Human Resource Management (THRM) was held on August 21-23, 2013. The fundamental objective of the programme was to develop team building and human resourcing skills of managers and associates in the social sector organizations and to broaden the participants' understanding of key human resource functions and techniques required for managing workforce for performance excellence.

A total of 25 participants attended the training programme. Professor and Dean, SDSB, LUMS, Arif Nazir Butt was the Programme Director for the training programme. Other LUMS faculty members who facilitated the training programme include Anwar Khurshid, Muhammad Abdur Rahman and Abdul Karim Khan. Participants who attended the training programme belonged to various renowned organizations such as Population Council, Punjab Institute of Cardiology, Shaukat Khanum, Fatima Memorial Hospital, Life Development Foundation and Plan International.



Integrated Project & Portfolio Management

The 20th Health Enterprise Leadership Programme (HELP) Training on Integrated Project and Portfolio Management (IIPM) was held on September 25-27, 2013. The four-day programme involved scoping, planning, organizing, securing and managing resources to bring about the successful completion of specific project goals and objectives. Project and portfolio management has developed into a sophisticated set of tools and techniques which can help the manager to bring better efficiency and effectiveness in delivering quality social projects by overcoming constraints with increased stakeholders' satisfaction.

A total of 30 participants attended the training programme. Associate Professor, SDSB, LUMS, Syed Mubashir Ali was the Programme Director for the training program. Other LUMS faculty members who facilitated the training programme include Asad Alam, Naiman Jalil, Mohsin Bashir and Ayesha Bhatti. Participants of the training programme belonged to various organizations such as Marie Stopes Society, Punjab Rural Support Programme, Strengthening Participatory Organization, Family Planning Association of Pakistan and Muslim Aid.

Leadership Development Programme for Women Leaders

SEDC-LUMS conducted a five-day Leadership Development Programme for Women Leaders (LDPWL) from 2 – 6 July 2013. The programme was part of Women Leaders' Network (WLN) developed by SEDC-LUMS under the National Leadership for Reproductive Health and Development (NLRHD) Project that SEDC-LUMS is currently undertaking.

The aim of the programme was to enhance the leadership skills of the Women Leaders and to mobilize them across Pakistan to make health and FPRH related services more efficient, effective and easily available to citizens within the country. Sector-specific specialists belonging to the three sectors namely Textile, Sports goods and Livestock nominated these Women Leaders. As part of the programme in particular and the Women Leaders' Network in general, Women Leaders were mobilized to influence national policy, resource allocation and sensitize the masses about Family Planning Reproductive Health (FPRH) using their leadership skills.

Associate Professor, SDSB, LUMS, Muhammad Ghufraan Ahmad was Programme Director and Assistant Professor, SDSB, LUMS, Misbah Tanveer was Co-Programme Director of the programme. Other LUMS faculty members Furrugh Khan, Anjum Fayyaz, Farrah Arif and guest speaker Yasmin Zaidi facilitated the programme. Topics covered under the programme were: Overview of FPRH in Pakistan, Leadership Frameworks, Personality Assessment, Sector-Specific FPRH Issues and Challenges, Strategic Alliances and Networking, Leadership for Change, Focus Group Discussion Process, Communications and Team Building.





Women Leaders' Activities

Women Leaders conducted various workshops and took various initiatives as promised in the Action Plans of the 3 groups that were established during Leadership Development Programme for Women Leaders (LDPWL).

The aim of all such workshops conducted by Women Leaders was to sensitize the masses regarding family planning and reproductive health (FPRH). Since the workshops were conducted in different cities in respective offices of Women Leaders, the workshops addressed a wide range of audience including janitorial staff, factory workers, lady health visitors and rural community. In the workshops, participants were briefed about concept of health spacing, disadvantages of early marriages, awareness regarding various family planning methods and importance of personal hygiene, family hygiene, breast-feeding, clean environment and joint decisions of husband and wife in matter related to family planning.

List of Workshops by Women Leaders' Network

Sr. No	Location	Date
1	LUMS campus, Lahore	22 July 2013
2	LUMS campus, Lahore	16 August 2013
3	Crescent Bahuman Limited, Pindi Bhattian, District Hafizabad	20 August 2013
4	Chatta Bhakkat, Islamabad	23 August 2013
5	Phalia, District Mandi Bahauddin	24 August 2013
6	Jampur, District Mandi Bahauddin	11 September 2013
7	Office of Baidarie, Tehsil Sambrial, District Sialkot	11 September 2013
8	Roras Basti, District Sialkot	13 September 2013
9	Mohallah Araiana, District Sialkot	17 September 2013
10	Mohallah Araiana, District Sialkot	20 September 2013
11	Crescent Bahuman Limited, Pindi Bhattian, District Hafizabad	9 October 2013

Apart from the workshops, Women Leaders also took initiatives on an individual basis in their respective offices such as provision of ultrasound free of cost to all female employees, organization of camps every week on women health and set up of medical camps at different locations within a village.



4th Project Advisory Committee (PAC) Meeting

SEDC-LUMS organized 4th National Leadership for Reproductive Health & Development (NLRHD) Project Advisory Committee (PAC) Meeting on 27 September 2013.

The aim of the meeting was to brief the PAC members regarding successful accomplishments of the National Leadership for Reproductive Health & Development (NLRHD) Project activities and to get their feedback regarding the future sustainability of the project. The three main activities of NLRHD project are:

1. Development of 6 Strategy Papers on FPRH
2. Capacity Building of Reproductive Health Organizations via 20 HELP Training Programmes
3. Formation of Women Leaders' Network for advocacy of FPRH

PAC members gave their valuable feedback regarding the sustainability of the project.

CHILD-DATA SYSTEM'S TRAINING BY PLAN PAKISTAN

SEDC-LUMS facilitated PLAN Pakistan to conduct Child-Data System's Training from 2 – 4 July, 2013 at IST Lab, LUMS. Child-Data is a global system which manages sponsorship transactions e.g. It holds children's data, children's images, record of children and sponsor communication. All the data transfers and updates are performed LIVE on Child-Data system. Because of the excellent facilities provided by LUMS, PLAN Pakistan found it beneficial to conduct the training in LUMS with the support provided by SEDC.



UPCOMING EVENTS

- Annual Grantee Meeting for NLRHD project to take place on 12 October 2013 in Dubai. Manager SEDC will attend the meeting.
- Impact Assessment of the NLRHD project will be undertaken in October-November 2013.
- "National Conference on FPRH and Development Policy" will be held in the third week of November 2013.

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